

General Information

Kingdom Corps

The Kingdom Corps works with local youth in northern Vermont and New Hampshire to maintain trails, restore riparian habitats and complete other vital projects. The **NorthWoods Crew**, based in East Charleston, and the **Burke Crew**, based in East Burke, work throughout Caledonia, Orleans and Essex Counties. The **Backcountry Crew** completes challenging trail-management projects while living in a remote summer 'spike camp'. The **Women's Crew** is a backcountry/residential program that provides young women with conservation and leadership training while completing priority trail work. The **Conservation Service Camp** provides conservation training and service learning opportunities to local youth during a one-week camp session. All crewmembers must be physically fit and able to work in challenging outdoor environments.

US Youth Conservation Corps (YCC)

The US Youth Conservation Corps (YCC) is a cooperative program managed by NorthWoods and the **US Fish and Wildlife Service**. YCC Crews work at **National Fish and Wildlife Refuges** (NFWR) throughout the region, including: the Silvio O. Conte NFWR Blueberry Swamp, Nulhegan Basin, Pondicherry, and Fort River Divisions; Steward B. McKinney NWR; and the Umbagog NWR. At each location, YCC crews improve wildlife habitat, study and protect wildlife populations, and manage critical refuge infrastructure. Crew members are hired to work in the Refuge closest to their local community.

Professional Crews

NorthWoods' Professional Crews work in small teams during extended spring and fall seasons, completing high level trail, wildlife and land management projects for various state and Federal agencies, non-profit and community organizations, and private landowners. Professional crew staff receive an hourly wage, advanced conservation training, project management experience, and an extended employment season that complements NorthWoods' traditional summer schedule.

Conservation Job Opportunities

NorthWoods **Crew Leaders** and **Assistant Leaders** are highly-trained, enthusiastic and motivated individuals who coordinate their crew throughout the summer work season. Leaders train and supervise crew members, complete valuable conservation projects, and facilitate educational activities. Duties include: maintaining tools and equipment; compiling work logs and evaluations; monitoring crew safety; and ensuring that all crewmembers adhere to NorthWoods policies and expectations.

Crew Members are local young people selected through a competitive hiring process who complete priority service projects in their communities. Members receive a weekly stipend plus hands-on education and employment experience. Members must demonstrate maturity, enthusiasm, and a willingness to work hard in challenging conditions. A commitment to the environment and to their local communities is essential.

Employment Season

The summer work season varies by crew but typically spans 4-6 weeks from mid-June to early-August. Off-season Professional Crews may work extended seasons in the spring (April-June) and fall (September-December).

Crew Leader Training begins in June and is followed by **Crew Member Training** and the summer work season. An **Annual Celebration** is held the Saturday after work ends and is required for all employees (family and friends are invited to attend).

Season Dates and Wages

Crew Leaders receive professional leadership and conservation training. Dates and wages vary by position, experience and crew but are generally mid-June to Mid-August with weekly wages between \$400-550.

NorthWoods and Burke Crews

Crewmembers (ages 15-18) work Monday- Friday 8am-4:30pm with weekends and evenings off and receive a \$250 weekly stipend for 40-hour week.

Backcountry Crew

Crewmembers (ages 16-20) work Monday- Friday and live in a backcountry 'spike camp' near their work sites. Wages include \$345 weekly stipend (minus \$30 food allowance).

U.S. Youth Conservation Corps (YCC) Crews

Crewmembers (ages 15-18) work Monday- Friday 8am-4:30pm
Wages: \$345 weekly stipend for 40-hour week.

Other Crews

The dates, compensation and age requirements for the **Service Camp** and **Women's** and **Professional Crews** vary by crew and season, please inquire for more information.

Crew Member and Crew Leader Application

(Please fill out both sides of application completely)

Name: _____

Mailing Address: _____

Street / PO Box #

City/Town

State

Zip Code

Other/Permanent Address: _____

Street / PO Box #

City/Town

State

Zip Code

Phone #: _____

Other Phone #: _____

Email: _____

Name of Parents/Guardians: _____

Gender: M F DOB: _____ Age: _____
mm / dd / yy as of June 15, 2010

School of Attendance: _____

Highest Grade Level (as of June 15th):

8th 9th 10th 11th 12th college grad

Other (please specify): _____

Shirt Size: XS S M L XL XXL Shoe Size: _____

Have you applied with NorthWoods before? Yes No

Have you worked for NorthWoods before? Yes No

If yes, when? In what capacity? _____

How did you hear about us? Check all that apply:

NW Staff Friend Parent School

Newspaper Internet Job Listing Other _____

Position Applying For:

Crew Member (ages 14-20)

Assistant Crew Leader (age 18+)

Crew Leader (age 20+)

Site Preference: Crews work in several different areas, please check the crew site(s) that best suit your interest and location.

Kingdom Corps Crews:

NorthWoods Crew (East Charleston) (ages 15-18)

Burke Crew (East Burke) (ages 15-18)

Backcountry Crew (ages 16-20)

Conservation Service Camp (10-14)

Women's Crew (ages 16-20)

Professional Crew (spring/fall) (age 18+)

US Fish & Wildlife Service YCC Crews: (ages 15-18)

Nulhegan Basin- Silvio O. Conte NFWR (Brunswick, VT)

Blueberry Swamp- Silvio O. Conte NFWR (Columbia, NH)

Pondicherry- Silvio O. Conte NFWR (Whitefield, NH)

Fort River- Silvio O. Conte NFWR (Hadley, MA)

Stewart B. McKinney NWR (Westbrook, CT)

Umbagog NWR (Errol, NH)

I have answered all questions honestly and accurately and certify that the information given above is an accurate reflection of my skills and experiences.

Signature _____ Date _____

Parent/Guardian Signature _____ Date _____

(if under 18)

(over please)



NorthWoods Stewardship Center seeks to hire the best staff possible. To better inform our selection process, please respond to the following questions on a separate paper. Your responses will help us better understand your experiences, skills and interests. Please type or print and try to be as thorough as possible.

1. Typically NorthWoods receives more applicants than we are able to hire. Describe why you want to be a part of the Conservation Service program. What are your greatest strengths and how will they benefit your crew?
2. NorthWoods provides participants with a valuable summer experience. What are some of your goals this summer and how might NorthWoods help you achieve these goals? What are some skills or subjects you would be interested in learning more about?
3. NorthWoods crews work as a team. Please describe how you have worked as a member of a team. What will you do to bring your diverse group together as a team?
4. NorthWoods crews work under challenging conditions to complete priority river, trail and wildlife management projects. Describe any relevant work experience (for example: conservation work, carpentry, landscaping/gardening, farm or woods work). Please include type of work, location and duration, and experience with tools.
5. Please include a LETTER OF REFERENCE written by someone other than a relative.

Crew Leader Candidates Only.

6. Please describe your group management experience and give an example of your organizational skills.
7. Describe your outdoor leadership experience, including environmental education, camp counselor, expedition or backcountry skills.
8. Please provide any additional information that may aid in the hiring process.
9. Please include current resume and list of three professional or personal references (including contact information).

Send Completed Applications To:

NorthWoods Stewardship Center
Attn: NorthWoods Conservation Corps
PO Box 220
East Charleston, VT 05833

April 1 Deadline, Call for information
(please no faxed applications, thank you)

Accommodations

NorthWoods Stewardship Center sponsors both residential and non-residential crews. The Backcountry Crew lives and works at remote project sites with weekends off. Kingdom Corps Crews typically meet each morning and return home in the afternoon, with evenings and weekends off, however they may participate in overnight stays that are scheduled on a crew-by-crew basis. YCC Crews are based at regional National Fish and Wildlife Refuges and also meet each morning and return home in the afternoon, with evenings and weekends off, however there may be a one-week 'spike camp' where crews work and stay overnight at a remote site. Crew Leader staff may stay at NorthWoods Stewardship Center or at regional YCC facilities, depending on availability. Accommodations vary by location but generally include sleeping quarters and access to kitchen and bath facilities.

Employing NorthWoods Conservation Services

NorthWoods works with many partners to provide staff assistance and crews for contractual work. NorthWoods will work with you to develop your project, provide professional consulting services, identify potential funding sources, and put crews on the ground to get the job done right. Projects must benefit the community and environment at large. Contact us about scheduling a free consultation.

Our Staff

All crews are trained and supervised by NorthWoods' experienced full-time staff and structured to allow participants of all levels of experience to learn new skills and safely participate in a variety of conservation and community service projects.

Who We Are

Founded in 1989, NorthWoods Stewardship Center is a dynamic nonprofit conservation and education organization serving the communities of the Northern Forest region. *NorthWoods is empowering new generations to appreciate, understand and wisely use the land through science, education and action.*

Contact Us

For more information on any of our programs, contact our Conservation Service staff at:

NorthWoods Stewardship Center
Ten Mile Square Road
PO Box 220 / East Charleston, VT 05833
802/723-6551x117
corps@northwoodscenter.org
www.northwoodscenter.org

NORTHWOODS STEWARDSHIP CENTER



NorthWoods Conservation Corps Information Packet