

Crew Member and Crew Leader Application

(Please fill out both sides of application completely)

Name: _____

Mailing Address: _____
Street / PO Box #

City / Town _____
State _____
Zip Code _____

Other/Permanent Address: _____
Street / PO Box #

City / Town _____
State _____
Zip Code _____

Phone #: _____

Other Phone #: _____

Email: _____

Name of Parents/Guardians (if under 18): _____

Gender: M F **DOB:** _____ **Age:** _____
mm/dd/yy as of June 15, 2010

School of Attendance: _____

Highest Grade Level (as of June 15th):
 8th 9th 10th 11th 12th college grad

Other (please specify): _____

Shirt Size: XS S M L XL XXL **Shoe Size:** _____

Have you worked for NorthWoods before? Yes No

If yes, when? In what capacity? _____

How did you hear about NorthWoods? Check all that apply:

NorthWoods Employee Friend Parent

Teacher Internet Newspaper

Other _____

Position Applying For:

Crew Member (ages 14-20)

Assistant Crew Leader (age 18+)

Crew Leader (age 20+)

Site Preference: NorthWoods sponsors a variety of crews in several different areas, please check the site(s) and/or crew(s) that best suit your interest and location.

Kingdom Corps Crews:

NorthWoods Crew (East Charleston) (ages 14-18)

Burke Crew (East Burke) (ages 14-18)

Backcountry Crew (ages 16-20)

US Fish & Wildlife Service YCC Crews: (ages 15-18)

Nulhegan Basin- Silvio O. Conte NFWR (Brunswick, VT)

Pondicherry- Silvio O. Conte NFWR (Whitefield, NH)

Fort River- Silvio O. Conte NFWR (Hadley, MA)

Umbagog NWR (Errol, NH)

Youth Volunteer Crew (East Charleston)

Women's Conservation Leadership Crew (ages 16-21)

Professional Field Crew (spring/fall) (age 18+)

I have filled out this application and answered all questions honestly and accurately. I certify that the information given above is an accurate reflection of my skills and experiences.

Signature _____ **Date** _____

Parent/Guardian Signature _____ **Date** _____
(if under 18) (over please)

Conservation Job Opportunities

NorthWoods' Crew Leaders and Assistant Crew Leaders are highly-trained, enthusiastic and motivated individuals who coordinate their crew throughout the summer work season. Leaders train and supervise crew members in the completion of conservation projects and facilitate educational activities. Duties include: completing work projects; maintaining tools and equipment; compiling work logs, crewmember evaluations and other required documentation; and ensuring that crewmembers adhere to NorthWoods policies and expectations.

Crew Members are local young people (age depending on crew) selected through a competitive application process. Members receive a weekly stipend and gain hands-on education and employment experience while completing meaningful conservation and community service projects. Crew members must demonstrate maturity, enthusiasm, and a willingness to work hard in challenging conditions. A commitment to the environment and to their local communities is essential.

2011 Season Dates and Wages
Crew Leaders receive extensive leadership, conservation and professional training. Crew Leader wages and dates vary by crew, working mid-June to Mid-August and receiving weekly wages of \$350-500, depending on position, experience and crew. Contact us for more information.

NorthWoods and Burke Crews
 Crewmembers (ages 14-18) work Monday- Friday 8am-4:30pm with weekends and evenings off.
Dates: Mandatory unpaid training July 5- 8, work season July 11- August 6 (**note: August 6 is a Saturday**)
Wages: \$250 weekly stipend for 40-hour week.

Backcountry Crew
 Crewmembers (ages 16-20) work Monday- Friday and live in a remote 'spike camp' near their work sites.
Dates: Mandatory unpaid training July 5- 8, work season July 11- August 6 (**note: August 6 is a Saturday**)
Wages: \$326 weekly stipend (minus \$25 food allowance).

U.S. Youth Conservation Corps (YCC) Crews
 Crewmembers (ages 15-18) work Monday- Friday 8am-4:30pm
Dates: Silvio O. Conte NFWR Nulhegan Basin, Pondicherry, Fort River Divisions work June 27- August 6 (**note: August 6 is a Saturday**). Umbagog NWR works June 27 - August 15
Wages: \$326 weekly stipend for 40-hour week.

Other Crews
Volunteer, Women's and Professional Field Crew dates, wages and age requirements vary by crew and season, please inquire for more information.

General Information

Kingdom Corps
 The Kingdom Corps works with local youth in northern Vermont and New Hampshire to maintain trails, restore riparian habitats and complete other vital conservation projects. The **NorthWoods Crew**, based in East Charleston, and the **Burke Crew**, based in East Burke, work throughout Caledonia, Orleans and Essex Counties. The **Backcountry Crew** completes challenging trail-management projects while living in a remote summer 'spike camp'. The **Women's Conservation Leadership Crew** is a 10-day backcountry/residential program that provides young women with advanced conservation and leadership training while completing trail maintenance work. The **Youth Volunteer Crew** provides training and conservation work opportunities to local Northeast Kingdom youth on a volunteer basis during focused one-week sessions. All crewmembers receive conservation training and must be physically fit and able to work in challenging outdoor environments.

US Youth Conservation Corps (YCC)
 The US Youth Conservation Corps (YCC) is a cooperative program managed by NorthWoods and the US Fish and Wildlife Service. YCC Crews work at National Fish and Wildlife Refuges (NFWR) throughout the region, including: the Silvio O. Conte NFWR Nulhegan Basin, Pondicherry, and Fort River Divisions; and the Umbagog NWR. At each location, YCC crews improve wildlife habitat, study and protect wildlife populations, and manage critical refuge infrastructure. Crew members are hired from communities adjacent to the Refuge where they will work.

Employment Season
 The summer work season varies by crew but typically spans 4-6 weeks from mid-June to mid-August. Off-season Professional Field Crews may work extended seasons in the spring (April-June) and fall (September-December) with occasional work through the Winter months.

Crew Leader Training begins in June and is followed by **Crew Member Training** and the summer work season. An **Annual Celebration** is held the Saturday after work ends and is required for all employees (family and friends are also welcome to attend).

Professional Field Crews
 NorthWoods' Professional Field Crews work in small teams during extended spring and fall seasons, completing high level trail, wildlife and land management projects for various state and Federal agencies, non-profit and community organizations, and private landowners. Professional crew staff receive an hourly wage, advanced conservation training, project management experience, and an extended employment season that complements NorthWoods' traditional summer schedule.

NorthWoods Stewardship Center seeks to hire the best staff possible. To better inform our selection process, please respond to the following questions on a separate paper. Your responses will help us better understand your experiences, skills and interests. Please type or print and try to be as thorough as possible.

1. Typically NorthWoods receives more applicants than we are able to hire. Describe why you want to be a part of the Conservation Service program. What are your greatest strengths and how will they benefit your crew?
2. North Woods provides participants with a valuable summer experience. What are some of your goals this summer and how might NorthWoods help you achieve these goals? What are some skills or subjects you would be interested in learning more about?
3. North Woods crews work as a team. Please describe how you have worked as a member of a team. What will you do to bring your diverse group together as a team?
4. North Woods crews work under challenging conditions to complete priority river, trail and wildlife management projects. Describe any relevant work experience (for example: conservation work, carpentry, landscaping/gardening, farm or woods work). Please include type of work, location and duration, and experience with tools.
5. Please include a LETTER OF REFERENCE written by someone other than a relative.

Crew Leader Candidates Only.

6. Please describe your group management experience and give an example of your organizational skills.
7. Describe your outdoor leadership experience, including environmental education, camp counselor, expedition or backcountry skills.
8. Please provide any additional information that may aid in the hiring process.
9. Please include current resume and list of three professional or personal references (including contact information).

Send Completed Applications To:

NorthWoods Stewardship Center
Attn: NorthWoods Conservation Corps
PO Box 220
East Charleston, VT 05833

April 15 Deadline, Call for information
(please no faxed applications, thank you)

Accommodations

NorthWoods Stewardship Center both sponsors residential and non-residential crews. The Backcountry Crew lives and works at remote project sites with weekends off. YCC Crews are based at regional National Fish and Wildlife Refuges and may work at remote sites where they will stay overnight for extended periods of time. Kingdom Corps Crews typically meet each morning and return home in the afternoon, with evenings and weekends off, however they may participate in overnight stays that are scheduled on a crew-by-crew basis. Crew Leader staff may stay at NorthWoods Stewardship Center or at regional YCC facilities, depending on availability. These accommodations generally include backcountry/rustic housing with access to kitchen and bath facilities.

Employing NorthWoods Conservation Services

NorthWoods works with many partners to provide staff assistance and crews for contractual work. NorthWoods will work with you to develop your project, provide professional consulting services, identify potential funding sources, and put crews on the ground to get the job done right. Projects must benefit the community and environment at large. Contact us about scheduling a free consultation.

Our Staff

All crews are trained and supervised by NorthWoods' experienced full-time staff and structured to allow participants of all levels of experience to learn new skills and safely participate in a variety of conservation and community service projects.

Who We Are

Founded in 1989, NorthWoods Stewardship Center is a dynamic nonprofit conservation and education organization serving the communities of the Northern Forest region. Through ecological research, environmental education and conservation service NorthWoods is *connecting people and nature through research, education and action.*

Contact Us

For more information on any of our programs, contact our Conservation Service staff at:

NorthWoods Stewardship Center
Ten Mile Square Road
PO Box 220 / East Charleston, VT 05833
802/723-6551x117
corps@northwoodscenter.org
www.northwoodscenter.org

NORTHWOODS STEWARDSHIP CENTER



NorthWoods Conservation Corps Information Packet