

NORTHWOODS STEWARDSHIP CENTER

Connecting people and place through science, education and action.

2020 ANNUAL REPORT

January 1 - December 31, 2020



www.northwoodscenter.org

Photo by Jason A. Frank



NORTHWOODS

STEWARDSHIP CENTER

Connecting people and place through
science, education, and action.

NorthWoods Staff

Meghann Carter - *Conservation Science Director*
Jess Colby - *Riparian Projects & Forestry Outreach Coordinator*
Marie Desrosiers - *Administrative Assistant*
Kelsey Evans - *Web & Communications Specialist*
CJ Hill - *AmeriCorps Conservation Field Assistant*
Caleb Kessler - *AmeriCorps Environmental Educator*
Dusty May - *Conservation Corps Director*
Susan Moore - *Business Manager*
Sam Perron - *Director of Forest Stewardship*
Wyatt Peterson - *Environmental Education Program Coordinator*
Terry Rollins - *Head of Maintenance*
Maria Young - *Executive Director*

Board of Trustees

Cathie Wheeler, <i>President</i>	Jason BreMiller	Marisa Mauro
Bill Kilpatrick, <i>Vice President</i>	Gerry Cahill	Walter Norman
Charles Capaldi, <i>Treasurer</i>	Jesse Coe	Topher Waring
Alan Giese, <i>Secretary</i>	Hap Eliason	Michael Worden
	Carol Irons	

.....

Thank you to our 2020 departing trustees, staff & AmeriCorps:
Kathy Austin, Molly Cook, Pete Emerson, Alex Kirk, Amanda Sanfiorenzo

Contact Us

Phone Directory: 802-723-6551

Administration - ext. 301
Forest Stewardship - ext. 302
Education & Camps - ext. 303
Conservation Corps - ext. 304

Fax: 802-264-8575

Email: info@northwoodscenter.org

Mailing Address:

PO Box 220
East Charleston, Vermont 05833

Website: www.northwoodscenter.org

Facebook: www.facebook.com/northwoodscenter

Twitter: @NorthWoodsVT

NorthWoods Stewardship Center is a 501(c)3 non-profit organization.
All contributions are tax-deductible as allowed by law.

FINANCIAL REPORT

Statement of Activities

Year Ended December 31, 2020

Revenues

Grants & Contributions	\$ 1,018,675
Program Income	407,965
Fundraisers & Product Sales	23,487
Rental & Other Income	23,307
Total Revenue	\$ 1,473,434

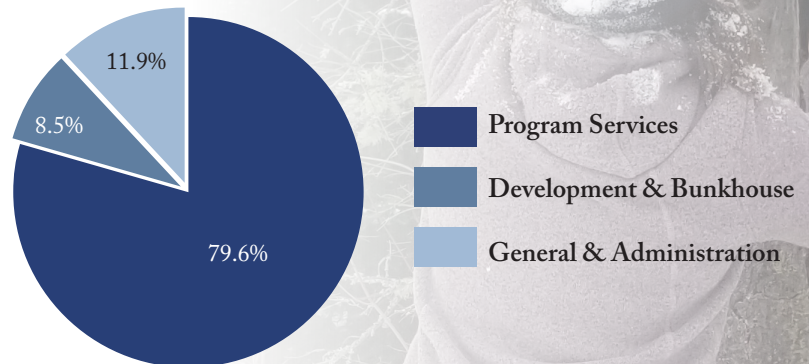
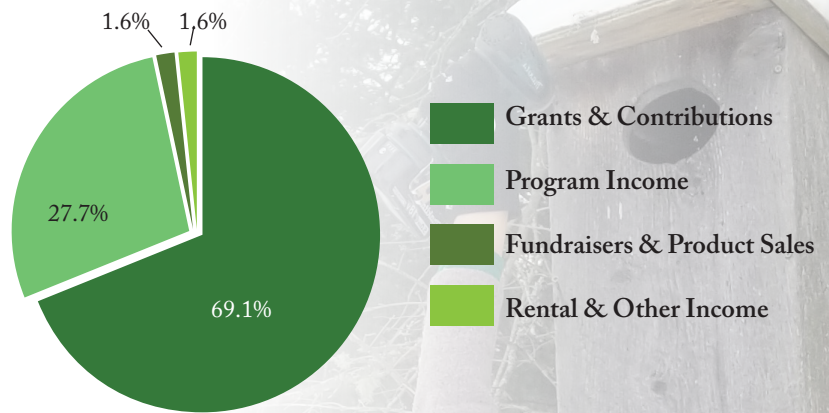
Expenses

Program Services	\$ 870,987
Development & Bunkhouse	94,442
General & Administration	131,512
Total Expenses	\$ 1,096,941

Net Assets, Beginning of Year.....	\$ 1,796,738
Net Assets, End of Year.....	\$ 2,216,397
Increase in Net Assets.....	\$ (419,659)

Expenses by Program

Conservation Corps	\$ 557,122
Education Programs	119,157
Forest Stewardship	79,711
Conservation Science	114,997
Development & Bunkhouse	94,442
General & Administrative	131,512
Total Expenses.....	\$ 1,096,941



NAVIGATING A PANDEMIC

In March, NorthWoods hired long time Education Director, Maria Young, as the new Executive Director. That same month, the COVID-19 pandemic became the defining event of the year. Thanks to the quick and efficient action of our staff and leadership, we quickly qualified for a PPP loan to support the organization, and over the summer were able to institute strict and effective measures to limit the risk of virus transmission and allow our Conservation Corps, Watershed, and Forestry crews to operate and complete a schedule of outdoor conservation projects throughout the work season.

Our education and event programming was the most impacted, with the cancellation of most of our in-person events, with the exception of the Westmore Mountain Challenge which by design was easy to adapt as an outdoor-only and socially distanced event. Camps and school programs operated at reduced capacity. Despite the financial stressors on many individuals, our supporters were there for us, with the average gift amount up 120% since the year before.

In the fall of 2020, working primarily from home offices via video conferencing, we completed our three year strategic plan with input from staff and trustees, prioritizing the continued and future alignment of our programs to our core values, and creating benchmarks for our improved short and long term fiscal and organizational health.

 **AVERAGE GIFT
AMOUNT UP
120%**



Photo by Jason A. Frank



Conservation Corps



68 MILES
OF TRAIL
BRUSHED BACK



52
CREW MEMBERS
EMPLOYED



4,253
WHEELBARROWS
FILLED AND HAULED



Camps & Education



2,141
ED PROGRAM
PARTICIPANTS



25
ADULT & YOUTH
LEADERS EMPOWERED



27,554
CUMULATIVE GROUP
ELEVATION GAIN



Forest Stewardship



31
LANDOWNERS
SERVED



689
FOREST INTERN
HOURS



1,264 ACRES
OF WILDLIFE
HABITAT ASSESSED



Conservation Science



5796
TREES & SHRUBS
PLANTED



8440
LIVE STAKES &
WHIPS PLANTED



2635
HERBACEOUS
PERENNIALS PLANTED

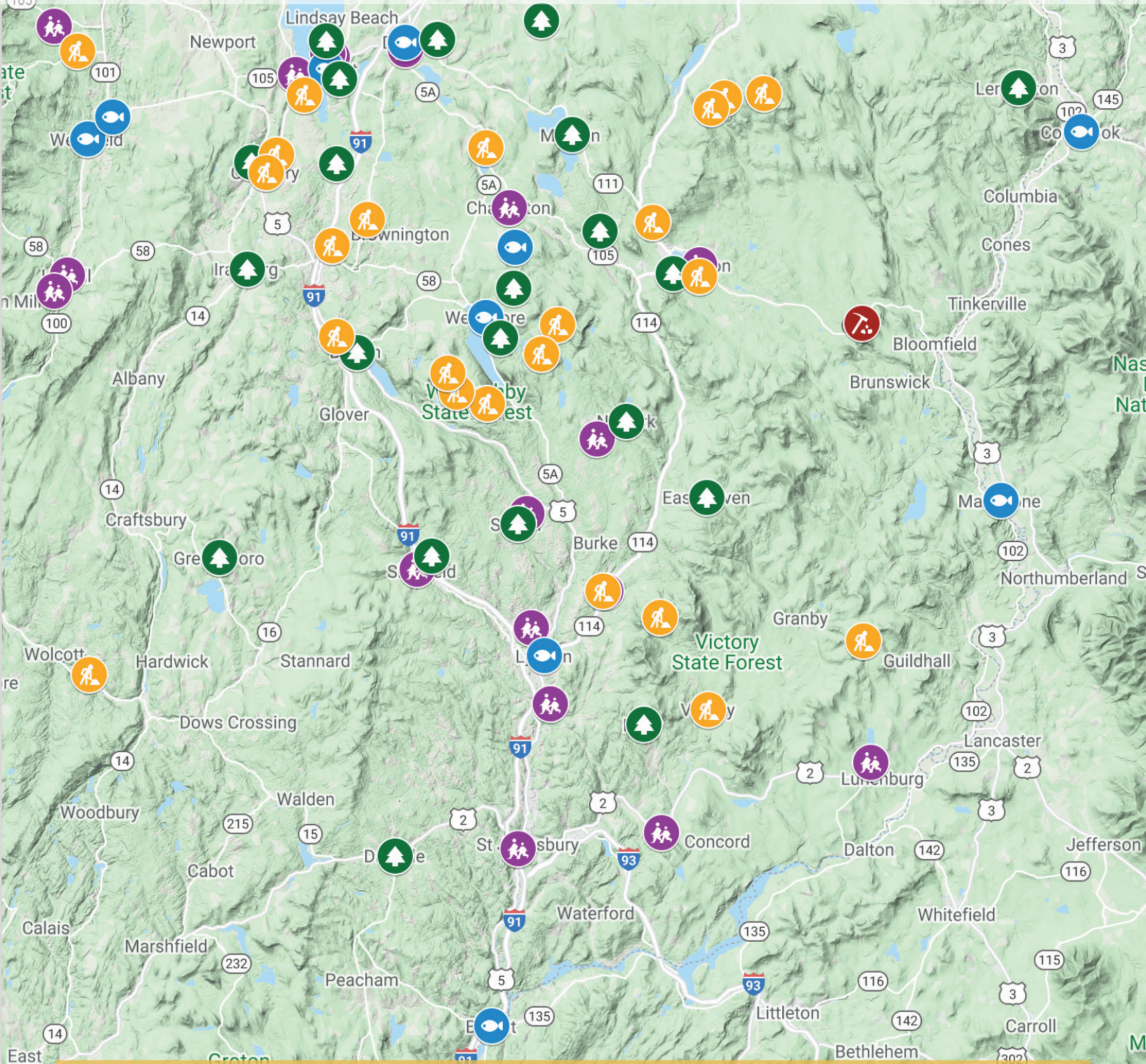
CORPS

WATERSHEDS

FORESTRY

EDUCATION

WHERE WE'VE BEEN IN 2020



FUN #'S

724 BAD
JOKES AND PUNS
DELIVERED ON THE
TRAIL



7 DISCUSSIONS ON THE
ETHICS OF THROWING
APPLE CORES IN THE
WOODS



115
MACROINVERTEBRATES
DISCOVERED BY
CHILDREN



THANKS TO OUR DONORS & PARTNERS

Photo by Jason A. Frank

INDIVIDUALS

\$5000 Plus

Anonymous
Alvan Carr
Julia Geer

\$1000 to 4999

Judy Bevans
Bobbie Bristol
Christine & Reed Cass
Jesse Coe & Carol Martin
Pat & John Cooper
Nancy & Peter Engels
Kim & Nancy Fried
Bill & Margaret Kilpatrick
Martha McDaniel &
Stephen Plume
Walter Norman
Martha & Bill Peck
Laura Plourde
Robert Primeau
Alan Robertson
Anita Rosencrantz &
Bob Tutwiler
Joan Sanborn
Catherine & James Wheeler

\$500 to 999

Kathy & Shawn Austin
Carol Irons
Stephen Lewis
Tom Manges
Nancy Tessier
Matthew Tierney
Ann Torpey
Mary & Chris Von Alt
Marti & Fritz Walther
Topher & Marie Waring

\$100 to 499

Judy Anastasia
Patrick & Marybeth Anderson
Jessica Ball
Bruce & Peggy Barter
Wes Barton
Anne Becken
Jayson Benoit & Bekki Read
Alicia Beth & Family
Willy & Christine Booker
Matt Breton
Tom & Jill Broderick
Paul & Carol Brouha
Zeke Brown & Family
Charles & Wynne Browne
Lawrence Bruce
Gerry Cahill
Rich & Ann Chalmers
Viva Chu
Nina & Allen Church
Ryan Clifford
Henry & Pat Coe
Patrice & John Cogswell
Nick & Beth Comerci
Michael & Mary Kay Courson
Franklin & Camille Cox
Glenn Cummings
Daniel & Irene Dagesse
Sarah Damsell
Dan & MJ Davis

Judy Davis
Laura Digman
Louisa & Vince Dotoli
Peter Emerson
Mary Engel
Brett Engstrom &
Betsy Brigham
Lisa Erwin-Davidson &
Steve Davidson
Genevieve & Colin Faherty
Marty & Steve Feltus
Tom Forster & Dana Kraus
Dana Fowler
Laurie & Keith Gee
Kendra & Bob Gemmett
Alan Giese
Douglas & Judith Gimler
Larry & Sara Gluckman
Arlene Goldberg
Susan Gresser & Stanley Baker
Sara Hamerla
Dave & Janice Hapke
Chad Hardin
Mary & Bart Hauser
Geordie & Suzanne Heller
Mariel Hess & Steve Crevoshay
Susie & Ned Houston
Judith & Philip James
Robert & Nancy Kantar
Colleen & John Kellogg
Mary Kenison
Teresa Kimberley & Ryan Fox
Michael & Louise Kingston
Greta Kipp
Hugh Knox
Leischen Kranick
John Kriebble
Paul Kusnierz
Gary & Jocelyn Laber
Boris Lavanovich
Robert & Susan Lloyd
Jim & Gail Lynch
Bill Manning & Pat Moyer
Diana Marckwardt
Lawrence Martin
Benjamin Matthews &
Kelsey Evans
Alyssa May & Tabitha Bowling
Christopher & Daisy McCoy
John & Connie McLendon
Brenda & Frank Meierdiercks
John Miller &
Jeanne Desrochers
Claire & Harry Morrison
Thomas & Christine Moseley
Kathryn Mullervy
Elizabeth Nelson
Betsy Norman
Luke & Kerry O'Brien
Sam Perron
Eric & Cheryl Peterson
William Pinchbeck
Stephen Prieston
Jerry & Judith Rankin
John Rathjen
Mary Ready

Nick Richardson &
Samantha Dunn
Marion Rose
Cody Sayers & Jon Cox
Dana Seguin
Frances Seguin
Rhonda & Matthew Shippee
Emmy-Lou & Ciaran Sleeper
Todd Smith & Jennifer Sutton
Cheryl & Tom Stelter
Mark Stephen
Erich Stephens &
Patricia Kammerer
John Ross & Becca Stevens
Margaret Stevens
Catherine Stover
Genevieve Talbert
Robert Unsworth
Tom & Amy Wagner
Kathleen Wheatley &
Steve McHenry
Richard & Kathy White
Paula & Jeff Wilson
Ione Worth
John Worth
Alan & Pamela Wrigley
Carmela Young

Up to \$99

Amy Abeyta
Gordon & Anika Adams
Joan Alexander
Wayne Alexander
Renee & Arthur Allen
Glen & Janet Allingham
Jane & Joseph Alper
Leland Alper
Ben & Jessica Applegate
Karin Ash
Nicholas Augsburg
David & Meredith Augustoni
Molly Bagnato
Dakota Ball
Jennifer Barrett
Mary Barry
Brooke Bass
Morgan Beck
Sarah Berrian
Anne Bickford & Allen Marshall
Jim & Joan Bicknell
Corinne Bilodeau
Teresa & William Binney
Linda & Fredrick Bishop
Michelle Black
Lydia Bodette
Matthew Brabender
David & Miriam Brazier
Jason BreMiller &
Molly Simmons
Jonathan Bruce
Vivian Buckley
Kath Bukis
Abby Burgess

David Burke
James & Paula Burton
Robert Calhoun & Liz Williams
Katherine Cantin
Charles Capaldi & Andrea
Strobach
Rory Carr
Mary Carter
Meghann Carter
Seth Carter
Michael Cassara
Daniel Chamberlain
Karin Chamberlain
Sherry Chang & Erik Johnson
Shane Clarke
Jan & Jo Clausing
James Coe
Marc Considine
Carol Cook
Ginger Cooper
Bob Coppola
Lisa Cowles
Conner Crane
John Crisley
Jeffrey Crouse
Katina Daanen
Eric Dague
Peter Dale
Lauren Deitsch
Thomas Dockery
Lucy Donaghy
Olga Dressler
Sean Dubreuil
Tony Dutton
Susan Dwelle
David Eckhardt
Hap & Lorraine Eliason
Brett Elliott
Chris Elliott
Charles & Elizabeth Emerson
Andrew Emery
Brian Englishman
Jill Eyre
Nina Farber
Erika Farnham
Kenyon Fatt
David Fatula
Callie Field
Albert Fischer
Michael Flanagan
David & Nancy Ford
Cheryl Garcia
Jon Gatti
Lenny Gerardi & Lauren Jarvi
Fritz Gerhardt
Colleen Goodrich
Tyler Gosley
Megan Gottlieb
James & Donna Gray
Sallie Green
Jane Greenwood
Abraham Gross

Paul Hamelin
Carolyn Hannan
Anne Hatch
Deb Hensley
Charles Hill
Monica & Nathan Hill
Libby Hillhouse
Victoria Hinchey
Julian Hinsch
Jesse Holden
Roberta Horowitz
Paul Houchens
David Houston
Barbara Huibregtse
Ann Hunsicker & Peter
Bestenbostel
Ann Ingerson
Lynn Jenness & Donald
Hendrich
Carl & Abigail Johnson
David Johnson
Garret & Kathleen Keizer
Amy Kelley
John Kelly & Jenn Young
Pam Kennedy
Caleb Kessler
Madaileine Kingsbury
Dale & Sheena Korzec
Sarah & John Kresser
Adam Kruszyna
Lindsay Kruszyna
Larry & Pauline Labor
Ethan Lacy
Lisa Lafont
Liam Lahar
Sophie Lamadeleine
Kelsey LaPerle
Patricia Launer & Family
Dan & Robin Lavoie
Ann Lawless
Jaime LeDuc
Abby Long & Brandon Mapes
Marnie Long
Gail Lontine
Hilary & Stephen Loring
Katie Losito
William Loughlin
Megan Ludgate
Patricia & Herbert MacNichols
Rosanna Maher
Henry & Kay May
Brenden McBrier
Karissa McDonough
Linda McDonough
Tim & Betsy McKay
Cindy McKowen
Jayna McLaughlin
Nancy McMerriman
Kent Mitchell
Shelly Morey
Rita Muller
Donna Mumme

Carmen Murray
Charla Nadeau
James W. Newell
Craig Nolan
Ira O'Meara-Costello
Kristen Olbrys & Simon Murray
Chad Orne
Henry & Susan Parker
Jenna Parsons
Roland Payne
Maralyn Jane Perron
Christine Peterson
Jean Peterson
Jennifer Peterson
Ethan Phelps
Jerry Phillips
Betsy Piburn
Wendy Piburn
Deborah Plengey
Garrick Porter

David & Bonnie Potter
Hillary & Anne Potter
Kathy Provencher
Lesley Rae Larsen
Erin Reed
Chris & Leslie Rimmer
David & Delores Robbins
Jill Robins
Penny Rock
Maria Roemhildt
Andrew Rose
Edward Ropple
Paul T Rosenau
Russ Ruel & Family
Abbie Russell
Patty Russell
Lindy & David Sargent
Blase Saucedo
Sue Scheibenpflug
James & Nancy Scherer

Mark Schroeter
Megan Sears
Jenn Seredejko
Holly Shaw
David Sherman
Katherine Simmons
Sam Simmons
Adam Smith
Angela Smith
Kali Smolen
Edward Southward
Danielle Spear
David Stuller
Kirsten Sultan
Emily Switser
Katie Sykes
Lyndsay Sykes
Penny Thomas
Caroline & Dan Thompson
John Thurgood

Wayne Ting
Gerald Trevits
Rebecca Trudeau
Wendy Tuller
Judy Valente
Betsy Walkerman
Paul J. Wallace II
Christine Walter
Abbygail & James Warriner
Lenore Weissler
Barbara Wheeler
Laura & Elizabeth Williams
Stanley & Eleanor Willis
Susan Wolfe
William Woolsey
Allen Yale
Maria Young

IN MEMORY OF

Bill Bevans
Judith Bevans
Kathryn Mullervy
Hayden Fae Capowski-Johnson
Emmy-Lou Sleeper
Eric Engel
Mary Engel

Patricia W Eckels
Laurie Gee
Rian Fried
Kim Fried
Ben Norman
Wes Barton
Linere Silloway
Nick Comerici

Vernon Alper
Leland Alper
Reed Cass
Judith James
Natalie & Gary Cates
Alicia Beth
Camp Colilogemol
Erin Reed

Jon Cox & Cody Sayers
Cindy McKowen
Camille Cox
Raymond Gardner
Megan Ludgate
Thena & Bill Holmes
Alicia Beth

Drew Holmes
Alicia Beth
Jim Lynch
Gail Lynch
Loren & Norma Schumacher
Alicia Beth

Tim Schumacher & Nilo Erice
Alicia Beth
Walter's Window
Viva Chu
Julie Zenel
Sallie Green

BUSINESSES, FOUNDATIONS & PARTNERS

\$5000 Plus

Canaday Family Charitable Trust
Cotyledon Fund
Davis Foundation

\$1000 to 4999

Agnes Lindsay Trust
Community National Bank
Passumpsic Savings Bank

\$500 to 999

C&C Supermarket
Vermont Electric Coop
VT Fish & Wildlife
Conservation Grp
Weidmann Electrical
Technology Inc.

Up to \$499

Butternut Mountain Farm
Century 21 Farm & Forest
Circle of Friends
Echo Lake Protective Assoc.
Kingdom Games, Inc
NEK Green Mountain Club
Seymour Lake Association

TOWNS

Town of Brighton
Town of Burke
Town of Barton
Town of Brownington
Town of Charleston
Town of Jay
Town of Newark
Town of Sheffield
Town of Westmore

Town of East Haven
Town of Glover
Town of Granby
Town of Holland
Town of Kirby
Town of Lemington
Town of Sutton
Town of Wheelock
UTG of Essex County





Thank you to our seasonal staff and interns!

Kixx Alderette
Colby April
Lilly Arbelo
Greenlee Cameron
Sarah Cantwell
James Cilwik
Conner Crane
Anavi Curtiss
Rebecca Cusick
Nicole DeFelice
Rachel Deonigi
Alexander DeRoehn
Corrie Desilets
Sarah Dibbet
James Everett
Kenyon Fatt
Kaede Fellows
Emma Forster
Benjamin Gaspar
Jonathan Gatti
Alexandra Guillette
Tessa Houston
DeAndre Howard-King
Julia Isaacson
Hannah Keith
Joshua Kelley
Adam Kruszyna
Nathan Labrecque
Maria Lacroix
Miranda Latorre
Falyn Lord
Helen Manning
Aidan Marley
Hannah McMillan
Stephanie Methé

Eve Monaghan
Kelsy Morganwalp
Bridget Mutter
Cassidy Mutter
Forrest Nelson
Thomas O'Brien
Ryan Owens
Amy Palaia
Connie Pan
Phineas Peake
Anna Peel
Timothy Pepe
Rachel Poppe
Emmanuelle Provolo
William Roberts
Samantha Rush
Anna Saco
Blase Saucedo
Ciaran Sleeper
Rachel Stearns
Roger Stoddard
Shelby Stoll
Devin Straley
Luke Stuntz
Ella Switser
Charles Thompson
Kevin Tillinghast
Matthew Urick
Corey Walsh
Galen Wilbur
Walker Willey
Margaret Williams
Erich Wilmot
Elaina Zachos



- NorthWoods Stewardship Center -