

# NORTHWOODS STEWARDSHIP CENTER

Connecting people and place through science, education and action.

## 2021 ANNUAL REPORT

January 1 - December 31, 2021

[www.northwoodscenter.org](http://www.northwoodscenter.org)



# NORTHWOODS

## STEWARDSHIP CENTER



Connecting people and place through  
science, education, and action.

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Meghann Carter - *Conservation Science Director*  
Jessica Colby - *Riparian Projects & Forestry Outreach Coordinator*  
Corrie Desilets - *AmeriCorps Conservation Team Leader*  
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Sam Perron - *Director of Forest Stewardship*  
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Mike Stevens - *Head of Maintenance*  
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Thank you to our 2021 departing trustees & staff:  
Cathie Wheeler, Bill Kilpatrick, Topher Waring, Jason BreMiller,  
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Cover photo by Jason A. Frank

### Contact Us

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NorthWoods Stewardship Center is a 501(c)3 non-profit organization.  
All contributions are tax-deductible as allowed by law.



# FINANCIAL REPORT

## NorthWoods Stewardship Center Statement of Activities Year Ended December 31, 2021

### Revenues

Grants & Contributions	\$ 1,351,382
Program Income	627,420
Fundraisers & Product Sales	27,001
Other Income	167,978
<b>Total Revenue</b>	<b>\$ 2,173,781</b>

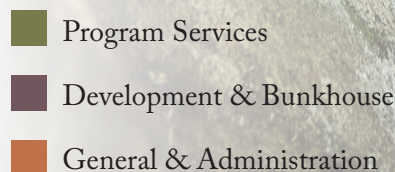
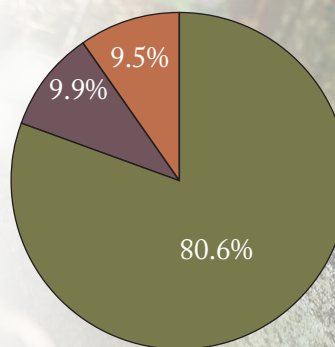
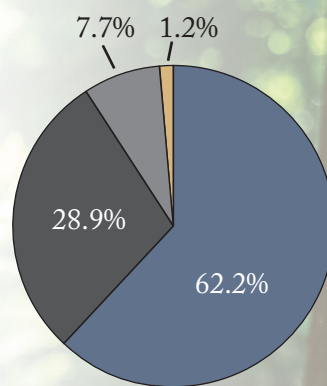
### Expenses

Program Services	\$ 1,301,306
Development & Bunkhouse	159,451
General & Administration	153,062
<b>Total Expenses</b>	<b>\$ 1,613,819</b>

Net Assets, Beginning of Year.....	\$ 2,216,397
Net Assets, End of Year.....	\$ 2,768,654
Increase in Net Assets.....	\$ (552,257)

### Expenses by Program

Conservation Corps	\$ 821,221
Education Programs	157,896
Forest Stewardship	137,693
Conservation Science	184,496
Development & Bunkhouse	159,451
General & Administrative	153,062
<b>Total Expenses.....</b>	<b>\$ 1,613,818</b>



## The Conservation Barn

It is the beginning of a new era for the NorthWoods Conservation crews. The three-sided Corps Shed, used for decades for crew tool storage and workspace, has been officially replaced! The new Conservation Barn now serves as the home for all crew operations. The space includes a workshop and classroom space, enclosed equipment garage, extensive storage and an open sided tractor bay. Thanks to our funders, our staff and crews are now able to stretch out, utilizing this new space for our growing programs.







# A HIDDEN GEM: COW MOUNTAIN POND

In July 2021, the NorthWoods Backcountry Crew spent time completing work in Granby on the Cow Mountain Pond Trails. This unique property is a hidden gem of the NEK, and holds historical significance as the very first tract of land in the country approved by the federal Forest Legacy Program, created by Senator Leahy in the early 1990's to identify and help conserve environmentally important forests from conversion to non-forest uses, while maintaining private ownership. Cow Mountain Pond in the tiny town of Granby now consists of 100 acres of Municipal Forest property (owned by the Town of Granby, VT) and 1685 acres of Forest Legacy property (owned by the National Forest Service), with the combined property (1785 acres) managed by Granby's Cow Mountain Pond Management Committee.

The property contains a notable brook trout fishery, protected wetlands, and old growth forest. The new section of trail completed by NorthWoods crews brings the trail network to 5.8 miles. The crew's reroute around the protected wetland makes this trail network

substantially more sustainable to foot traffic and help protect the sensitive ecology of the wetland area for future years. We encourage those looking for less-busy alternatives to popular NEK hikes to check out the newly upgraded Cow Mountain Pond trails for beautiful and quiet birdwatching, wildlife viewing and seasonal snowshoeing, xc skiing, hunting and fishing!

## STAFF HIGHLIGHT: JESSICA COLBY

Jessica Colby knew since she was a kid that she wanted to work in conservation. Currently working as our Riparian Projects & Forestry Outreach Coordinator, Jess brings expertise from her degree at UVM, plus years working and volunteering with various conservation agencies and organizations to her work at NorthWoods in riparian restoration work and wildlife conservation. One of her early introductions to the world of conservation was working with NorthWoods' YCC crew at the Pondicherry division of the Silvio O Conte NFWR as a teenager.

"I've always been pretty set on working in conservation and I'm grateful to NorthWoods for fielding crews in the NEK (and beyond) that allowed me to experience so many aspects of different environmental jobs in such a short time. It really solidified that I was moving in the right direction with going to school to study Wildlife and Fisheries Biology and Forestry."



Jess started with her current position in 2020, and splits her time between projects with the FSI and Conservation Science programs. In 2021 Jess began work on a direct seeding project: collecting local native seeds from trees and shrubs in the region and using those seeds to revegetate riparian areas. "It's been such a learning experience...I'm starting to be able to identify species better by their seeds than anything else, which is insane to me!"

Jess and her crew of seasonal seed collectors have been at the forefront of developing methodologies for this work — learning as they go and creating new tools for collecting, drying, and preserving seed the most effectively. That means working closely with partners like the Intervale Conservation Nursery, The Nature Conservancy, and VT Fish and Wildlife, and collaborating with experts outside the region to help brainstorm best practices. "It's challenging searching for good locations to collect from and determining if the timing is right... but so meditative when you're actually out there picking seeds off of a tree or shrub."

Like many NorthWoods staff, Jess has worked in a variety of our program areas and credits the united overarching mission between the departments for giving the organization its unique reach and effectiveness. "NorthWoods implements so many different projects throughout the region and it's amazing to see the reach this small organization has. Each of the departments are great on their own, but I think we really shine when we all come together to work on a common project. There's so much experience here and I feel very fortunate to be able to learn from and exchange knowledge with everyone that works at NorthWoods."



# IN MEMORY



## NANCY TESSIER 1941-2021

In the late 1980's Nancy Tessier purchased a summer cottage on Echo Lake in Charleston, Vermont. She immediately became involved with the Echo Lake Association and, as a result, met a number of people who were connected to the newly formed Vermont Leadership Center. The idea of assisting a fledgling organization committed to education, conservation and providing programs for communities in the Northeast Kingdom appealed to her educational background and love of the outdoors.

Nancy had pursued her calling to education as an elementary teacher in several schools in Manchester, NH where she was born, raised and lived. She soon moved on to administrative roles at the district level and later served as a member of the Manchester School Board.

After retirement Nancy relocated to her home in Vermont where she was once again drawn back into education. She was recruited to serve as Interim Principal in several regional school systems, and also served as Chair of the North Country Supervisory Unified School Board.

As an active board member and later Chair of the Vermont Leadership Center Board, she helped the organization transition to the NorthWoods Stewardship Center in 2004, and helped grow the organization in both personnel and programs. She recognized the need at that time for new signage and quietly donated all the new NorthWoods signs to the Center.

The impact of her role, along with the other dedicated Board members and staff, together helped put NorthWoods on a more profitable footing, leading to making NorthWoods the unique and treasured organization it is today.

She was committed to the mission of NorthWoods, its staff, and the educational programs it envisioned. Even after her active tenure, Nancy continued to support and embrace its programs.

Her spirit will continue to be there reminding us all that vision, perseverance, and a talented, dedicated staff will continue to make a vital and positive influence throughout the Northeast Kingdom.



## JIM LYNCH 1925-2021

Jim Lynch passed away peacefully on December 8, 2021, at his home, surrounded by his family. A celebration of his life took place at NorthWoods on June 11, 2022, a beautiful Vermont summer day.

Jim was born in Bronx, NY in 1925 and he grew up there and on Hampton Bays, Long Island. Although he was born and raised in the city, he always seemed drawn to a more rural life...and he very definitely became a Vermonter. He started skiing at Jay Peak in the 1960's, coming to Vermont often for ski weekends. After marrying his wife, Gail, they bought an old house in North Troy that they lovingly restored over the next many years. They moved to Vermont permanently in 1969, raising their children and enjoying all that the Northeast Kingdom has to offer.

Jim and Gail were drawn to the Stewardship Center and enjoyed cross country skiing and hiking on the trails. They loved the evenings of good music by both local people and those from afar. They learned to love canoeing on the Connecticut River, with good company and instruction from Bill Manning. They certainly enjoyed a good laugh the night that Jim (mistakenly?) flipped Gail over in the canoe when readying for a moonlight paddle with NorthWoods.

Jim took advantage of the many diverse offerings at NorthWoods for many years. He enjoyed hiking in the mountains and learning about tracking animals. He learned about bird and plant identification with Jayson Benoit and others on many different hikes and outings, and he always kept his binoculars and stack of bird books by his place at the table. He enjoyed making good friends with others who shared his love of the outdoors. He even learned to weave a basket!

After Jim slowed down and was less able to get into the woods, he always managed to support NWSC, often requesting a donation to NorthWoods in place of a Christmas present, and he continued to spread the word about all the wonderful things offered there. With Maria Young's appointment to director of NorthWoods, Jim was very happy to know that the future there was in good hands.



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