

NORTHWOODS

STEWARDSHIP CENTER

Behavior and Discipline Policy

NorthWoods Stewardship Center participants are expected to exhibit appropriate behavior at all times while at programs. In order to provide all participants and staff with an experience that is safe and enjoyable, the following guidelines have been developed. A caring positive approach will be taken regarding discipline. Camp staff will promote appropriate behavior through positive reinforcement, firm statements and redirection of activity. All participants must understand and follow the guidelines set forth.

- Talk in a pleasant manner. Foul language, put downs and bullying will not be accepted.
- Be safe! Always obey camp and water/snow/ice rules, van rules and staff.
- Treat all equipment and supplies with care and respect.
- Show respect for the instructors, van drivers, cooks and fellow campers.
- Running and excessive shouting while indoors is not allowed.
- Aggressive behavior that is threatening will not be permitted.
- Have a positive attitude and have fun!

Listed below are the discipline procedures for campers who are exhibiting unacceptable behavior. Depending on the severity of the behavior, we may skip a particular step. (i.e. aggressive behavior will not be tolerated.)

Step 1: Verbal Warning

Step 2: Time away from the group. During this time a participant may have to sit out from activities including games, crafts, outdoor play, or special events. Parents/Guardians will be notified of their child's time away from the group.

Step 3: Written warning given to parents/guardians if a participant persists in unacceptable behavior, a written warning will be issued. The Education Director or Lead Instructor will speak with the child and their parent/guardian. The parent/guardian will be required to sign the written warning and will be required to pick your child up from camp.

Step 4: After receiving two written warnings the participant will be dropped from the program. No refunds will be issued.

Please review these rules with your child before attending a NorthWoods program. Instructors will review these rules with participants as well. Thank you for your cooperation. Let's have fun!